



Whale Done!

Sample Course Overview:

Whale Done! is designed to teach people how to improve their relationships at work in order to become more productive and to achieve better results. We have to rely on and work with others in order to be productive and achieve results. The problem is that many work environments are not conducive to positive relationships. Instead, they employ the GOTcha approach (waiting to catch people who do things wrong). This type of culture can be unproductive and self-defeating.

The **Whale Done!** Approach can have a dramatic positive impact on your relationships with others. It is contagious and will help your entire organisation increase productivity, improve employee morale, and achieve better results.

Whale Done! Will help your employees learn how to **build trust, accentuate the positive**, and when mistakes or problems occur, **redirect the energy** for a more productive outcome. It provides a clear, easy to use approach that will help employees discover the power of positive relationships and enable them to make more effective choices in their interaction with staff and peers.

'What's In It' for the participant?

Reduces Stress – Helps eliminate the stress of negative interactions in the workplace.

Get More Done – By building trust, accentuating the positives, and using the redirection method, you will keep others positively focused on the right actions needed to achieve results.

More Cooperative Employees

Just Plain Feels Better – That is what happens when you focus on building positive, productive relationships.

'What's in it' for the Organisation?

Increases Retention of Top Performers - Replacing employees is costly.

Increases Creativity and Innovation – By creating positive relationships at work, you create an environment where people will have fun, be creative, and be willing to take bigger risks to achieve greater results.

Improves Service to Team Members and Customers – Employees who feel appreciated and fairly treated take better care of each other and their customers.

Inspires Passion and Boosts Performance – Positive people can't help but improve the bottom-line performance of their organisation.

Target Audience:

Whale done will benefit anyone who relies on relationships with others to get things done. In particular managers and team leaders will benefit from improved relationships with their teams.

Delivery Mode:

Face to face group based facilitation

Course Duration:

1 day